

BENESCH
FRIEDLANDER
COPLAN &
ARONOFF LLP
ATTORNEYS AT LAW

2300 BP America Building
200 Public Square
Cleveland, Ohio 44114-2378
(216) 363-4500
Fax (216) 363-4588

Maria G. Murphy

Writer's Direct Dial Number
(216) 363-4419

Stephen R. Sroka, Ph.D.

Dear Steve:

Thank you so much for your humorous, informative, and thought-provoking presentation at the Ethics and Substance Abuse seminar sponsored by Benesch, Friedlander, Coplan & Aronoff LLP.

The feedback that we've received, both verbally and from the evaluations has been positive. Some of the comments we've received include:

"Excellent, I've heard him before."

"He's fantastic, good audience rapport."

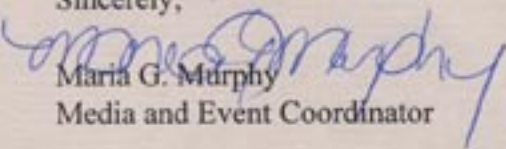
"I enjoyed Dr. Sroka - what he said was useful for us as well as our kids."

"Stephen R. Sroka was excellent."

"Dr. Sroka deserved more time -- he has a great message."

Thanks again for your time and important message. If you have any questions, please feel free to contact me at 363-4419.

Sincerely,


Maria G. Murphy
Media and Event Coordinator